

Equality Objectives Autumn 2021 – Autumn 2023

Objective	Action
<p>Students feel safe in an inclusive environment where they can flourish and feel a sense of belonging.</p>	<p>Review the PSHE, RSE and assembly programmes to ensure materials are inclusive.</p> <p>Review the curriculum intent, implementation and impact in all subject areas and enhance diversity.</p> <p>Gather and respond to student voice on the representation within the curriculum.</p>
<p>Incidents of discrimination are dealt with efficiently and effectively.</p>	<p>Review reporting protocols for incidents of discrimination and increase the awareness amongst staff and students.</p> <p>Provision of staff training to empower staff to deliver a diverse curriculum and effectively manage any incidents of prejudice and discrimination.</p>
<p>Improve the progress and outcomes for disadvantaged students.</p>	<p>To effectively use funding to support disadvantaged students.</p> <p>Review the provision and engagement in enrichment opportunities for all disadvantaged students.</p> <p>Analyse the destinations and outcomes of all groups of students.</p>